

Team The Future RE-Elect Don Packwood Secretary/Treasurer State and National Delegate

Who Am I & What have I done? Well, hello, again. As many of you already know, and for those that don't, I am Don Packwood, and I am asking that you vote for me to continue to serve as your Secretary/Treasurer. I worked for 28+ years at the U. S. Postal Service before I retired from USPS May 28, 2018. As a Postal employee, I worked as a Special Delivery Messenger, Clerk/SDM, and lastly working as a Lead Sales/Service Associate, Clerk. I met many of you during my 10+ years as a trainer for the Postal Service, mostly in Retail. I did not retire from the union and continue as a Full-Dues paying member.

- Secretary-Treasurer (2020-Present)
- Executive Board Officer for six administrations (1992-Present)
- State and National Delegate (1196-Present)
- APWU Secretary-Treasurer Training
- QuickBooks Training and Consulting
- Fudiciary and Finacial Responsibility Training
- Local and State Editor and Webmaster
- A Member of the Local Negotiations Team
- Tri-State Steward School (Basic, Advanced & Leadership)
- Redesigned the Local Logo and and t-shirts and personally printed almost 1200 member t-shirts.

Since becoming Secretary-Treasurer, I have corrected the Indianapolis Area Local's Dues Check-Off payments and increased the locals revenue, paid several outstanding debts from the previous administration, made current all Federal, State and Local taxes after paying back taxes and fees. I have been trained to input membership 1187 data at the National level. I have established a Real Estate Holding Corporation to protect our union-owned property from outside liabilities. In all, the union *is now financially stable*. We have negotiated the replacement the roof, after storm damage; replaced the failing phone system, and installed security cameras. The computer system and software in the union offices and plant locations have been updated, to meet todays needs.

What training have I had? I received Leadership Training from both National and State officers while attending the Tri-State Stewards School at Ohio State University and Miami University. I also received Advanced Stewards Training from the same schools. I have received training in several areas at both the State and National level including; FMLA, OWCP, Excessing, RI 399, Local Negotiations, Building the Local Union, Websites to Reach The Membership, and Secretary/Treasurer's School.

Am I qualified? I received additional training after becoming the Indianapolis Secretary-Treasurer from the National APWU Secretary-Treasurers' Office and Smartbooks Consulting in the uses of QuickBooks. I have financial experience, training and familiarization in our Local Union's Auditing process while serving as Chief Trustee, and Trustee and working closely with Martha Foote (our former Secretary/Treasurer) for several years in Audits and Financial Software. As Chief Trustee and Chairman of the Budget Committee for over 9 years and I know the importance of maintaining our finances. In addition, I consulted in a local bookkeeping and tax preparation office for several years also in financial and software matters. I was the Secretary-Treasurer for the IUPUI APO Fraternity.

Other things, maybe of interest. I have held other leadership positions while in college at IUPUI and in various community organizations and local neighborhood groups. I commit to all of you, that I will continue to serve the membership if *re-elected* and protect the union's finances for YOUR Future and the Future of the Indianapolis Area Local - APWU AFL-CIO.

VOTE:: Team 4The Future VOTE::